



J O B V A C A N C Y

JOB TITLE: PIP Field Officer

DUTY STATION: Bududa

NUMBER OF POSITIONS: 9

EMPLOYMENT CATEGORY: Fixed

START DATE: 1st August 2024

Organizational setting

Integrated Seed and Sector Development Uganda (ISSD Uganda) is an independent local NGO in Uganda, which aims to be a leading agricultural development organization in fostering resilient seed and food systems for sustainable agricultural production. ISSD Uganda builds on the impactful outcomes and experiences of the successfully implemented seed projects that focused on; seed sector transformation; capacity building and knowledge transfer; partnerships and sector coordination, as well as supporting fragile communities including refugees.

Project Overview

Restoring Resilience of Highland Farmer Communities and Watersheds in Uganda is a 4-year project funded by the Embassy of the Kingdom of the Netherlands, Kampala. The project is a land restoration and farming systems project in the Western, Eastern, and Southwestern Highlands of Uganda, implemented in a collaborative partnership between Wageningen Environmental Research (WENR) as the lead partner, and ISSD Uganda, as the local implementing partner. The project works through three pathways to achieve its goal of building resilient farmer communities and watersheds in the highlands of Uganda. In Pathway 1 "Resilient Farming Systems" the project focuses on the empowerment and motivation of farmer households to work towards establishing resilient farming systems through the PIP approach; Pathway 2 "watershed restoration" focuses on restoring natural resources and ecosystem functioning to enable restored watershed resilience; and Pathway 3 "improved marketing" focusses on improved marketing opportunities for all farmers directly engaged in the project, and the wider community.

Position Overview

Based in Bududa Field Office, the PIP field Officer supports the project activities at the (sub)watershed level in Pathway 2 and is actively involved in Pathway 1 activities (resilient farming and community development, empowering households and providing technical assistance, developing farm plans and visions (PIPs); implementing resilient farming practices; improving social resilience and their self-development; improving their living conditions with diversified income sources generated by different family members as guided by the Participatory Integrated Planning (PIP) Approach. The field officer works under the supervision and guidance of the field supervisor and focuses on both technical and organizational aspects of land restoration activities in degradation hotspots and at the (sub)watershed

level. The Field Officer is also responsible for stimulating the change process beyond the household level to the village level, by guiding communities into developing village visions and plans for collective action.

Reporting and Supervision

The Field Officer reports to the Field Supervisors and works closely with the CommonGround experts.

Main Duties and Responsibilities

The PIP Field Officer will perform the following tasks:

- Organize and conduct awareness and capacity-building trainings and feedback sessions for all stakeholders in the watershed, especially rural communities
- Facilitate the establishment of village-level Natural Resource Management committees and sub-watershed committees (for stakeholders)
- Train farmer groups on locally relevant crop and land management practices for resilient farming and support them in establishing and monitoring Integrated Plot Plans (IPPs) where best practices are integrated to restore soil health
- Catalyze collective action for purposes of promoting landscape restoration and IWRM activities at the community and (sub)watershed level, including defining appropriate strategies
- Assist in the monitoring and evaluation (data collection) of progress concerning IWRM and landscape restoration activities at the different levels (hotspots, community, sub-watersheds)
- Work closely with other project team members to strengthen the project's collaboration with the government, farmers, and other key stakeholders in watershed management
- Support the Village Development Committees to implement their Village Visions, based on related action plans and priorities set by communities including local value chain development
- Conduct community-strengthening activities in target villages, based on the inventory of priorities that may include topics such as community structuring, leadership, conflict reduction, and others
- Support environmental clubs to conduct PIP-inspired environmental education in primary and secondary schools
- Systematically document experiences and lessons learned across communities and report results to project team members as need arises
- Compile and prepare periodic reports highlighting the progress of the watershed management interventions based on project periodic plans
- Facilitate prioritization of bottlenecks and marketing opportunities in selected commodities
- Perform any other related duties as required

Experience, Qualifications, and Skills

- Minimum of bachelor's degree in Agricultural/ Land Use Management, Environmental Resource Management/forestry, or related field is required
- At least 4 years of work experience supporting farmer communities in the implementation of watershed management/restoration or natural resource management interventions
- Good working knowledge and technical expertise in integrated watershed management, biodiversity conservation, natural resource management, and sustainable development
- Knowledge of the PIP approach is an added advantage
- Experience working in a rural environment, demonstrated capacity to support, advise, and guide institutional networking processes with Local Government and other stakeholders
- Good leadership skills, interpersonal skills, commitment to teamwork, and working across disciplines and stakeholders
- Excellent communication, writing, and presentation skills in English
- Ability to work independently with minimal supervision

- Fluency in the Lumasaba
- Must be able to work and reside in hard-to-reach communities of Bududa district
- Must be able to ride a motorbike with at least 3 years experience in riding with a valid permit.
- Proficiency in Microsoft Word, Excel, and PowerPoint packages

How to apply

Interested and qualified individuals are encouraged to apply for this job by emailing their cover letter and CV maximum of 4 pages to hr@issduganda.org while indicating the job title in the email subject not later than **20th July 2024 at 5:00 pm EAT**. For more details, visit the ISSD Uganda website at: www.issduganda.org... *Only shortlisted candidates will be contacted.*